

ANNEX XVIII

HEALTH AND SAFETY AT WORK, LABOUR LAW, AND EQUAL TREATMENT FOR MEN AND WOMEN

List provided for in Articles 67 to 70

INTRODUCTION

When the acts referred to in this Annex contain notions or refer to procedures which are specific to the Community legal order, such as:

- preambles;
- the addressees of the Community acts;
- references to territories or languages of the EC;
- references to rights and obligations of EC Member States, their public entities, undertakings or individuals in relation to each other; and
- references to information and notification procedures,

Protocol 1 on horizontal adaptations shall apply, unless otherwise provided for in this Annex.

ACTS REFERRED TO

Health and safety at work

1. []^{1}
2. []^{2}
3. []^{3}
- 3a.^{4} **391 L 0322**: Commission Directive 91/322/EEC of 29 May 1991 on establishing indicative limit values by implementing Council Directive 80/1107/EEC on the protection of workers from the risks related to exposure to chemical, physical and biological agents at work (OJ No L 177, 5.7.1991, p. 22), as amended by:
 - ^{5} **32006 L 0015**: Commission Directive 2006/15/EC of 7 February 2006 (OJ L 38, 9.2.2006, p. 36).
 - ^{6} **32017 L 0164**: Commission Directive (EU) 2017/164 of 31 January 2017 (OJ L 27, 1.2.2017, p. 115).

^{1} Text of point 1 (Council Directive 77/576/EEC) deleted by Decision No 43/2013 (OJ L 231, 29.8.2013, p. 17 and EEA Supplement No 49, 29.8.2013, p. 19), e.i.f. 16.3.2013.

^{2} Text of point 2 (Council Directive 78/610/EEC) deleted with effect from 29 April 2003 by Decision No 95/2000 (OJ L 7, 11.1.2001, p. 21 and EEA Supplement No 2, 11.1.2001, p. 12), e.i.f. 11.11.2000.

^{3} Text of point 3 (Council Directive 80/1107/EEC) deleted by Decision No 97/1999 (OJ L 296, 23.11.2000, p. 75 and EEA Supplement No 55, 23.11.2000, p. 267), e.i.f. 17.7.1999, with effect from 5 May 2001.

^{4} Point inserted by Decision No 34/97 (OJ L 270, 2.10.1997, p. 21 and EEA Supplement No 41, 2.10.1997, p. 20), e.i.f. 1.6.1997.

^{5} Indent and words “, as amended by:” above, added by Decision No 30/2007 (OJ L 209, 9.8.2007, p. 54 and EEA Supplement No 38, 9.8.2007, p. 35), e.i.f. 28.4.2007.

{7} The transitional arrangements set out in the Annexes to the Act of Accession of 16 April 2003 for Slovenia (Annex XIII, Chapter 7, Point 2), shall apply.

3b. [] {8}

4. [] {9}

5. {10} **32009 L 0148**: Directive 2009/148/EC of the European Parliament and of the Council of 30 November 2009 on the protection of workers from the risks related to exposure to asbestos at work (codified version) (OJ L 330, 16.12.2009, p. 28), as amended by:

- {11} **32023 L 2668**: Directive (EU) 2023/2668 of the European Parliament and of the Council of 22 November 2023 (OJ L, 2023/2668, 30.11.2023).

6. [] {12}

7. [] {13}

8. **389 L 0391**: Council Directive 89/391/EEC of 12 June 1989 on the introduction of measures to encourage improvements in the safety and health of workers at work (OJ No L 183, 29.6.1989, p. 1), as corrected by OJ No L 275, 5.10.1990, p. 42, as amended by:

- {14} **32007 L 0030**: Directive 2007/30/EC of the European Parliament and of the Council of 20 June 2007 (OJ L 165, 27.6.2007, p. 21).

9. **389 L 0654**: Council Directive 89/654/EEC of 30 November 1989 concerning the minimum safety and health requirements for the workplace (first individual directive within the meaning of Article 16 (1) of Directive 89/391/EEC) (OJ No L 393, 30.12.1989, p. 1), as amended by:

- {15} **32007 L 0030**: Directive 2007/30/EC of the European Parliament and of the Council of 20 June 2007 (OJ L 165, 27.6.2007, p. 21).

{16} The transitional arrangements set out in the Annexes to the Act of Accession of 16 April 2003 for Latvia (Annex VIII, Chapter 8, Point 1), shall apply.

10. {17} **32009 L 0104**: Directive 2009/104/EC of the European Parliament and of the Council of 16 September 2009 concerning the minimum safety and health requirements for the use of work equipment by workers at work (second individual Directive within the meaning of Article 16(1) of Directive 89/391/EEC) (codified version) (OJ L 260, 3.10.2009, p. 5).

{6} Indent added by Decision No 159/2018 (OJ L 67, 25.2.2021, p. 52 and EEA Supplement No 13, 25.2.2021, p. 57), e.i.f. 7.7.2018.

{7} Text added by the 2004 EEA Enlargement Agreement (OJ L 130, 29.4.2004, p. 3 and EEA Supplement No 23, 29.4.2004, p. 1), e.i.f. 1.5.2004.

{8} Text of point 3b (Commission Directive 96/94/EC) inserted by Decision No 34/97 (OJ L 270, 2.10.1997, p. 21 and EEA Supplement No 41, 2.10.1997, p. 20), e.i.f. 1.6.1997 and subsequently deleted with effect from 31 December 2001 by Decision No 19/2001 (OJ L OJ L 296, 23.11.2000, p. 75 and EEA Supplement No 55, 23.11.2000, p. 267), e.i.f. 24.2.2001.

{9} Text of point 4 (Council Directive 82/605/EEC) deleted by Decision No 97/1999 (OJ L 296, 23.11.2000, p. 75 and EEA Supplement No 55, 23.11.2000, p. 267), e.i.f. 17.7.1999, with effect from 5 May 2001.

{10} Text of point 5 (Council Directive 83/477/EEC) replaced by Decision No 141/2010 (OJ L 85, 31.3.2011, p. 26 and EEA Supplement No 17, 31.3.2011, p. 20), e.i.f. 11.12.2010.

{11} Indent and words “, as amended by:” above added by Decision No 220/2024 (OJ L, 2024/3038, 19.12.2024 and EEA Supplement No 92, 19.12.2024, p. 65), e.i.f. 24.9.2024.

{12} Text of point 6 (Council Directive 86/188/EEC) deleted by Decision No 43/2013 (OJ L 231, 29.8.2013, p. 17 and EEA Supplement No 49, 29.8.2013, p. 19), e.i.f. 16.3.2013.

{13} Text of point 7 (Council Directive 88/364/EEC) deleted by Decision No 97/1999 (OJ L 296, 23.11.2000, p. 75 and EEA Supplement No 55, 23.11.2000, p. 267), e.i.f. 17.7.1999, with effect from 5 May 2001.

{14} Indent and words “, as amended by:” above added by decision No 105/2008 (OJ L 309, 20.11.2008, p. 31 and EEA Supplement No 70, 20.11.2008, p. 20), e.i.f. 27.9.2008.

{15} Indent and words “, as amended by:” above added by decision No 105/2008 (OJ L 309, 20.11.2008, p. 31 and EEA Supplement No 70, 20.11.2008, p. 20), e.i.f. 27.9.2008.

{16} Text inserted by the 2004 EEA Enlargement Agreement (OJ L 130, 29.4.2004, p. 3 and EEA Supplement No 23, 29.4.2004, p. 1), e.i.f. 1.5.2004.

{17} Text of point 10 (Council Directive 89/655/EEC) replaced by Decision 53/2010 (OJ L 181, 15.7.2010, p. 21 and EEA Supplement No 37, 15.7.2010, p. 28), e.i.f. 1.5.2010.

11. **389 L 0656:** Council Directive 89/656/EEC of 30 November 1989 on the minimum health and safety requirements for the use by workers of personal protective equipment at workplace (third individual directive within the meaning of Article 16 (1) of Directive 89/391/EEC) (OJ No L 393, 30.12.1989, p. 18), as amended by:
- ^{18} **32007 L 0030:** Directive 2007/30/EC of the European Parliament and of the Council of 20 June 2007 (OJ L 165, 27.6.2007, p. 21),
 - ^{19} **32019 L 1832:** Commission Directive 2019/1832 of 24 October 2019 (OJ L 279, 31.10.2019, p. 35).
12. **390 L 0269:** Council Directive 90/269/EEC of 29 May 1990 on the minimum health and safety requirements for the manual handling of loads where there is a risk particularly of back injury to workers (fourth individual Directive within the meaning of Article 16 (1) of Directive 89/391/EEC) (OJ No L 156, 21.6.1990, p. 9), as amended by:
- ^{20} **32007 L 0030:** Directive 2007/30/EC of the European Parliament and of the Council of 20 June 2007 (OJ L 165, 27.6.2007, p. 21).
13. **390 L 0270:** Council Directive 90/270/EEC of 29 May 1990 on the minimum safety and health requirements for work with display screen equipment (fifth individual Directive within the meaning of Article 16 (1) of Directive 89/391/EEC) (OJ No L 156, 21.6.1990, p. 14), as amended by:
- **32007 L 0030:** Directive 2007/30/EC of the European Parliament and of the Council of 20 June 2007 (OJ L 165, 27.6.2007, p. 21).
- ^{21} The transitional arrangements set out in the Annexes to the Act of Accession of 16 April 2003 for Latvia (Annex VIII, Chapter 8, Point 3), shall apply.
14. []^{22}
- 14a.^{23} **32004 L 0037:** Directive 2004/37/EC of the European Parliament and of the Council of 29 April 2004 on the protection of workers from the risks related to exposure to carcinogens or mutagens at work (Sixth individual Directive within the meaning of Article 16(1) of Council Directive 89/391/EEC) (OJ L 158, 30.4.2004, p. 50), as corrected by OJ L 229, 29.6.2004, p. 23., as amended by:
- ^{24} **32014 L 0027:** Directive 2014/27/EU of the European Parliament and of the Council of 26 February 2014 (OJ L 65, 5.3.2014, p. 1),
 - ^{25} **32017 L 2398:** Directive (EU) 2017/2398 of the European Parliament and of the Council of 12 December 2017 (OJ L 345, 27.12.2017, p. 87),
 - ^{26} **32019 L 0130:** Directive (EU) 2019/130 of the European Parliament and of the Council of 16 January 2019 (OJ L 30, 31.1.2019, p. 112),
 - ^{27} **32019 L 0983:** Directive (EU) 2019/983 of the European Parliament and of the Council of 5 June 2019 (OJ L 164, 20.6.2019, p. 23),

^{18} Indent and words “, as amended by:” above added by Decision No 105/2008 (OJ L 309, 20.11.2008, p. 31 and EEA Supplement No 70, 20.11.2008, p. 20), e.i.f. 27.9.2008.

^{19} Indent above added by Decision No 223/2022 (OJ L 85, 23.3.2023, p. 41 and EEA Supplement No 24, 23.3.2023, p. 40), e.i.f. 9.7.2022.

^{20} Indent and words “, as amended by:” above added by Decision No 105/2008 (OJ L 309, 20.11.2008, p. 31 and EEA Supplement No 70, 20.11.2008, p. 20), e.i.f. 27.9.2008.

^{21} Text inserted by the 2004 EEA Enlargement Agreement (OJ L 130, 29.4.2004, p. 3 and EEA Supplement No 23, 29.4.2004, p. 1), e.i.f. 1.5.2004.

^{22} Text of point 14 (Council Directive 90/394/EEC) deleted by Decision No 134/2005 (OJ L 14, 19.1.2006, p. 22 and EEA Supplement No 4, 19.1.2006, p. 5), e.i.f. 22.10.2005.

^{23} Point inserted by Decision No 134/2005 (OJ L 14, 19.1.2006, p. 22 and EEA Supplement No 4, 19.1.2006, p. 5), e.i.f. 22.10.2005.

^{24} Indent and words “, as amended by:” added by Decision No 239/2014 (OJ L 230, 3.9.2015, p. 46 and EEA Supplement No 52, 3.9.2015, p. 45), e.i.f. 1.11.2014.

^{25} Indent by Decision No 129/2019 (OJ L 279, 27.10.2022, p. 35 and EEA Supplement No 69, 27.10.2022, p. 36), e.i.f. 1.6.2019.

^{26} Indent added by Decision No 110/2020 (OJ L 172, 6.7.2023, p. 29 and EEA Supplement No 51, 6.7.2023, p. 28), e.i.f. 15.7.2020.

^{27} Indent added by Decision No 110/2020 (OJ L 172, 6.7.2023, p. 29 and EEA Supplement No 51, 6.7.2023, p. 28), e.i.f. 15.7.2020.

- ^{28} **32022 L 0431**: Directive (EU) 2022/431 of the European Parliament and of the Council of 9 March 2022 (OJ L 88, 16.3.2022, p. 1).
- 15.^{29} **32000 L 0054**: Directive 2000/54/EC of the European Parliament and of the Council of 18 September 2000 on the protection of workers from risks related to exposure to biological agents at work (seventh individual directive within the meaning of Article 16(1) of Directive 89/391/EEC) (OJ L 262, 17.10.2000, p. 21), as amended by:
- ^{30} **32020 L 0739**: Commission Directive (EU) 2020/739 of 3 June 2020 (OJ L 175, 4.6.2020, p. 11),
- ^{31} **32019 L 1833**: Commission Directive (EU) 2019/1833 of 24 October 2019 (OJ L 279, 31.10.2019, p. 54).
- ^{32} The transitional arrangements set out in the Annexes to the Act of Accession of 16 April 2003 for Slovenia (Annex XIII, Chapter 7, Point 5), shall apply.
16. **391 L 0383**: Council Directive 91/383/EEC of 25 June 1991 supplementing the measures to encourage improvements in the safety and health at work of workers with a fixed-duration employment relationship or a temporary employment relationship (OJ No L 206, 29.7.91, p. 19), as amended by:
- ^{33} **32007 L 0030**: Directive 2007/30/EC of the European Parliament and of the Council of 20 June 2007 (OJ L 165, 27.6.2007, p. 21).
- 16a.^{34} **392 L 0029**: Council Directive 92/29/EEC of 31 March 1992 on the minimum safety and health requirements for improved medical treatment on board vessels (OJ No L 113, 30.4.1992, p. 19), as amended by:
- ^{35} **32007 L 0030**: Directive 2007/30/EC of the European Parliament and of the Council of 20 June 2007 (OJ L 165, 27.6.2007, p. 21),
- ^{36} **32019 L 1834**: Commission Directive (EU) 2019/1834 of 24 October 2019 (OJ L 279, 31.10.2019, p. 80).
- 16b. **392 L 0057**: Council Directive 92/57/EEC of 24 June 1992 on the implementation of minimum safety and health requirements at temporary or mobile construction sites (eighth individual Directive within the meaning of Article 16 (1) of Directive 89/391/EEC) (OJ No L 245, 26.8.1992, p. 6), as amended by:
- ^{37} **32007 L 0030**: Directive 2007/30/EC of the European Parliament and of the Council of 20 June 2007 (OJ L 165, 27.6.2007, p. 21).

The provisions of the Directive shall, for the purposes of the present Agreement, be read with the following adaptation:

With regard to [^{38} Norway, the measures necessary to comply with this Directive shall enter into force by 1 January 1995.

^{28} Indent added by Decision No 165/2023 (OJ L, 2023/02562, 30.11.2023 and EEA Supplement No 87, 30.11.2023, p. 37), e.i.f. 14.6.2023.

^{29} Former point 15 deleted and new point 15 inserted by Decision No 79/2001 (OJ L 238, 6.9.2001, p. 29 and EEA Supplement No 44, 6.9.2001, p.24), e.i.f. 20.6.2001.

^{30} Indent and words”, as amended by:” added by Decision No 177/2021 (OJ L, 2024/169, 1.2.2024 and EEA Supplement No 10, 1.2.2024, p. 27), e.i.f. pending.

^{31} Indent above added by Decision No 223/2022 (OJ L 85, 23.3.2023, p. 41 and EEA Supplement No 24, 23.3.2023, p. 40), e.i.f. 9.7.2022.

^{32} Text added by the 2004 EEA Enlargement Agreement (OJ L 130, 29.4.2004, p. 3 and EEA Supplement No 23, 29.4.2004, p. 1), e.i.f. 1.5.2004.

^{33} Indent and words “, as amended by:” above added by Decision No 105/2008 (OJ L 309, 20.11.2008, p. 31 and EEA Supplement No 70, 20.11.2008, p. 20), e.i.f. 27.9.2008.

^{34} Points 16a-16g inserted by Decision No 7/94 (OJ L 160, 28.6.1994, p. 1 and EEA Supplement No 17, 28.6.1994, p. 1), e.i.f. 1.7.1994.

^{35} Indent and words “, as amended by:” above added by Decision No 105/2008 (OJ L 309, 20.11.2008, p. 31 and EEA Supplement No 70, 20.11.2008, p. 20), e.i.f. 27.9.2008.

^{36} Indent above added by Decision No 223/2022 (OJ L 85, 23.3.2023, p. 41 and EEA Supplement No 24, 23.3.2023, p. 40), e.i.f. 9.7.2022.

^{37} Indent and words “, as amended by:” above added by Decision No 105/2008 (OJ L 309, 20.11.2008, p. 31 and EEA Supplement No 70, 20.11.2008, p. 20), e.i.f. 27.9.2008.

^{38} Words ‘Austria and’ deleted by Decision No 43/2005 (OJ L 198, 28.7.2005, p. 45 and EEA Supplement No 38, 28.7.2005, p. 26), e.i.f. 12.3.2005.

- 16c. **392 L 0058:** Council Directive 92/58/EEC of 24 June 1992 on the minimum requirements for the provision of safety and/or health signs at work (ninth individual Directive within the meaning of Article 16 (1) of Directive 89/391/EEC) (OJ No L 245, 26.8.1992, p. 23), as amended by:
- {³⁹} **32007 L 0030:** Directive 2007/30/EC of the European Parliament and of the Council of 20 June 2007 (OJ L 165, 27.6.2007, p. 21),
 - {⁴⁰} **32014 L 0027:** Directive 2014/27/EU of the European Parliament and of the Council of 26 February 2014 (OJ L 65, 5.3.2014, p. 1).
- 16d. **392 L 0085:** Council Directive 92/85/EEC of 19 October 1992 on the introduction of measures to encourage improvements in the safety and health at work of pregnant workers and workers who have recently given birth or are breastfeeding (tenth individual Directive within the meaning of Article 16(1) of Directive 89/391/EEC) (OJ No L 348, 28.11.1992, p. 1), as amended by:
- {⁴¹} **32007 L 0030:** Directive 2007/30/EC of the European Parliament and of the Council of 20 June 2007 (OJ L 165, 27.6.2007, p. 21),
 - {⁴²} **32014 L 0027:** Directive 2014/27/EU of the European Parliament and of the Council of 26 February 2014 (OJ L 65, 5.3.2014, p. 1).
- 16e. **392 L 0091:** Council Directive 92/91/EEC of 3 November 1992 concerning the minimum requirements for improving the safety and health protection of workers in the mineral-extracting industries through drilling (eleventh individual Directive within the meaning of Article 16 (1) of Directive 89/391/EEC) (OJ No L 348, 28.11.1992, p. 9), as amended by:
- {⁴³} **32007 L 0030:** Directive 2007/30/EC of the European Parliament and of the Council of 20 June 2007 (OJ L 165, 27.6.2007, p. 21).
- 16f. **392 L 0104:** Council Directive 92/104/EEC of 3 December 1992 on the minimum requirements for improving the safety and health protection of workers in surface and underground mineral-extracting industries (twelfth individual Directive within the meaning of Article 16 (1) of Directive 89/391/EEC) (OJ No L 404, 31.12.1992, p. 10), as amended by:
- {⁴⁴} **32007 L 0030:** Directive 2007/30/EC of the European Parliament and of the Council of 20 June 2007 (OJ L 165, 27.6.2007, p. 21).
- 16g. **393 L 0103:** Council Directive 93/103/EC of 23 November 1993 concerning the minimum safety and health requirements for work on board fishing vessels (thirteenth individual Directive within the meaning of Article 16 (1) of Directive 89/391/EEC) (OJ No L 307, 13.12.1993, p. 1), as amended by:
- {⁴⁵} **32007 L 0030:** Directive 2007/30/EC of the European Parliament and of the Council of 20 June 2007 (OJ L 165, 27.6.2007, p. 21).
- 16h.{⁴⁶} **398 L 0024:** Council Directive 98/24/EC of 7 April 1998 on the protection of the health and safety of workers from the risks related to chemical agents at work (fourteenth individual Directive within the meaning of Article 16(1) of Directive 89/391/EEC) (OJ L 131, 5.5.1998, p. 11), as amended by:
- {⁴⁷} **32007 L 0030:** Directive 2007/30/EC of the European Parliament and of the Council of 20 June 2007 (OJ L 165, 27.6.2007, p. 21),

{³⁹} Indent and words “, as amended by:” above added by Decision No 105/2008 (OJ L 309, 20.11.2008, p. 31 and EEA Supplement No 70, 20.11.2008, p. 20), e.i.f. 27.9.2008.

{⁴⁰} Indent added by Decision No 239/2014 (OJ L 230, 3.9.2015, p. 46 and EEA Supplement No 52, 3.9.2015, p. 45), e.i.f. 1.11.2014.

{⁴¹} Indent and words “, as amended by:” above added by Decision No 105/2008 (OJ L 309, 20.11.2008, p. 31 and EEA Supplement No 70, 20.11.2008, p. 20), e.i.f. 27.9.2008.

{⁴²} Indent added by Decision No 239/2014 (OJ L 230, 3.9.2015, p. 46 and EEA Supplement No 52, 3.9.2015, p. 45), e.i.f. 1.11.2014.

{⁴³} Indent and words “, as amended by:” above added by Decision No 105/2008 (OJ L 309, 20.11.2008, p. 31 and EEA Supplement No 70, 20.11.2008, p. 20), e.i.f. 27.9.2008.

{⁴⁴} Indent and words “, as amended by:” above added by Decision No 105/2008 (OJ L 309, 20.11.2008, p. 31 and EEA Supplement No 70, 20.11.2008, p. 20), e.i.f. 27.9.2008.

{⁴⁵} Indent and words “, as amended by:” above added by Decision No 105/2008 (OJ L 309, 20.11.2008, p. 31 and EEA Supplement No 70, 20.11.2008, p. 20), e.i.f. 27.9.2008.

{⁴⁶} Point inserted by Decision No 97/1999 (OJ L 296, 23.11.2000 and EEA Supplement No 55, 23.11.2000, p. 267), e.i.f. 17.7.1999.

{⁴⁷} Indent and words “, as amended by:” above added by Decision No 105/2008 (OJ L 309, 20.11.2008, p. 31 and EEA Supplement No 70, 20.11.2008, p. 20), e.i.f. 27.9.2008.

-{⁴⁸} **32014 L 0027**: Directive 2014/27/EU of the European Parliament and of the Council of 26 February 2014 (OJ L 65, 5.3.2014, p. 1).

{⁴⁹}The transitional arrangements set out in the Annexes to the Act of Accession of 16 April 2003 for Slovenia (Annex XIII, Chapter 7, Point 3), shall apply.

16i.{⁵⁰} **399 L 0092**: Directive 1999/92/EC of the European Parliament and of the Council of 16 December 1999 on minimum requirements for improving the safety and health protection of workers potentially at risk from explosive atmospheres (15th individual Directive within the meaning of Article 16(1) of Directive 89/391/EEC) (OJ L 23, 28.1.2000, p. 57), as amended by:

-{⁵¹} **32007 L 0030**: Directive 2007/30/EC of the European Parliament and of the Council of 20 June 2007 (OJ L 165, 27.6.2007, p. 21).

16j.{⁵²} **32000 L 0039**: Commission Directive 2000/39/EC of 8 June 2000 establishing a first list of indicative occupational exposure limit values in implementation of Council Directive 98/24/EC on the protection of the health and safety of workers from the risks related to chemical agents at work (OJ L 142, 16.6.2000, p. 47), as amended by:

-{⁵³} **32006 L 0015**: Commission Directive 2006/15/EC of 7 February 2006 (OJ L 38, 9.2.2006, p. 36),

-{⁵⁴} **32009 L 0161**: Commission Directive 2009/161/EU of 17 December 2009 (OJ L 338, 19.12.2009, p. 87),

-{⁵⁵} **32019 L 1831**: Commission Directive (EU) 2019/1831 of 24 October 2019 (OJ L 279, 31.10.2019, p. 31), as corrected by OJ L 15, 24.1.2022, p. 21.

{⁵⁶} The transitional arrangements set out in the Annexes to the Act of Accession of 16 April 2003 for Slovenia (Annex XIII, Chapter 7, Point 4), shall apply.

16ja.{⁵⁷} **32002 L 0044**: Directive 2002/44/EC of the European Parliament and of the Council of 25 June 2002 on the minimum health and safety requirements regarding the exposure of workers to the risks arising from physical agents (vibration) (sixteenth individual Directive within the meaning of Article 16(1) of Directive 89/391/EEC) (OJ L 177, 6.7.2002, p. 13), as amended by:

-{⁵⁸} **32007 L 0030**: Directive 2007/30/EC of the European Parliament and of the Council of 20 June 2007 (OJ L 165, 27.6.2007, p. 21).

16jb.{⁵⁹} **32003 L 0010**: Directive 2003/10/EC of the European Parliament and of the Council of 6 February 2003 on the minimum health and safety requirements regarding the exposure of workers to the risks arising from physical agents (noise) (Seventeenth individual Directive within the meaning of Article 16(1) of Directive 89/391/EEC) (OJ L 42, 15.2.2003, p. 38), as amended by:

-{⁶⁰} **32007 L 0030**: Directive 2007/30/EC of the European Parliament and of the Council of 20 June 2007 (OJ L 165, 27.6.2007, p. 21).

{⁴⁸} Indent added by Decision No 239/2014 (OJ L 230, 3.9.2015, p. 46 and EEA Supplement No 52, 3.9.2015, p. 45), e.i.f. 1.11.2014.

{⁴⁹} Text added by the 2004 EEA Enlargement Agreement (OJ L 130, 29.4.2004, p. 3 and EEA Supplement No 23, 29.4.2004, p. 1), e.i.f. 1.5.2004.

{⁵⁰} Point inserted by Decision No 96/2000 (OJ L 7, 11.1.2001, p. 23 and EEA Supplement No 2, 11.1.2001, p. 13), e.i.f. 28.10.2000.

{⁵¹} Indent and words “, as amended by:” above added by Decision No 105/2008 (OJ L 309, 20.11.2008, p. 31 and EEA Supplement No 70, 20.11.2008, p. 20), e.i.f. 27.9.2008.

{⁵²} Point inserted by Decision No 19/2001 (OJ L 296, 23.11.2000, p. 75 and EEA Supplement No 55, 23.11.2000, p. 267), e.i.f. 24.02.2001.

{⁵³} Indent and words “, as amended by:” above, added by Decision No 30/2007 (OJ L 209, 9.8.2007, p. 54 and EEA Supplement No 38, 9.8.2007, p. 35), e.i.f. 28.4.2007.

{⁵⁴} Indent added by Decision No 141/2010 (OJ L 85, 31.3.2011, p. 26 and EEA Supplement No 17, 31.3.2011, p. 20), e.i.f. 11.12.2010.

{⁵⁵} Indent added by Decision No 226/2020 (OJ L 240, 28.9.2023, p. 98 and EEA Supplement No 70, 28.9.2023, p. 89), e.i.f. 12.12.2020. Corrigendum to the EU act subsequently taken note of by the EEA Joint Committee on 10.6.2022.

{⁵⁶} Text added by the 2004 EEA Enlargement Agreement (OJ L 130, 29.4.2004, p. 3 and EEA Supplement No 23, 29.4.2004, p. 1), e.i.f. 1.5.2004.

{⁵⁷} Point inserted by Decision No 54/2003 (OJ L 193, 31.7.2003, p. 32 and EEA Supplement No 39, 31.7.2003, p. 20), e.i.f. 17.5.2003.

{⁵⁸} Indent and words “, as amended by:” above added by Decision No 105/2008 (OJ L 309, 20.11.2008, p. 31 and EEA Supplement No 70, 20.11.2008, p. 20), e.i.f. 27.9.2008.

{⁵⁹} Point inserted by Decision No 121/2003 (OJ L 331, 18.12.2003, p. 46 and EEA Supplement No 64, 18.12.2003, p. 27), e.i.f. 27.9.2003.

{⁶⁰} Indent and words “, as amended by:” above added by Decision No 105/2008 (OJ L 309, 20.11.2008, p. 31 and EEA Supplement No 70, 20.11.2008, p. 20), e.i.f. 27.9.2008.

- 16jc.^{61} **32013 L 0035**: Directive 2013/35/EU of the European Parliament and of the Council of 26 June 2013 on the minimum health and safety requirements regarding the exposure of workers to the risks arising from physical agents (electromagnetic fields) (20th individual Directive within the meaning of Article 16(1) of Directive 89/391/EEC) and repealing Directive 2004/40/EC (OJ L 179, 29.6.2013, p. 1).
- 16jd.^{62} **32006 L 0015**: Commission Directive 2006/15/EC of 7 February 2006 establishing a second list of indicative occupational exposure limit values in implementation of Council Directive 98/24/EC and amending Directives 91/322/EEC and 2000/39/EC (OJ L 38, 9.2.2006, p. 36).
- 16je.^{63} **32006 L 0025**: Directive 2006/25/EC of the European Parliament and of the Council of 5 April 2006 on the minimum health and safety requirements regarding the exposure of workers to risks arising from physical agents (artificial optical radiation) (19th individual Directive within the meaning of Article 16(1) of Directive 89/391/EEC) (OJ L 114, 27.4.2006, p. 38), as amended by:
- ^{64} **32007 L 0030**: Directive 2007/30/EC of the European Parliament and of the Council of 20 June 2007 (OJ L 165, 27.6.2007, p. 21).
- 16jf.^{65} **32009 L 0161**: Commission Directive 2009/161/EU of 17 December 2009 establishing a third list of indicative occupational exposure limit values in implementation of Council Directive 98/24/EC and amending Commission Directive 2000/39/EC (OJ L 338, 19.12.2009, p. 87), as amended by:
- ^{66} **32017 L 0164**: Commission Directive (EU) 2017/164 of 31 January 2017 (OJ L 27, 1.2.2017, p. 115).
- 16jg.^{67} **32010 L 0032**: Council Directive 2010/32/EU of 10 May 2010 implementing the Framework Agreement on prevention from sharp injuries in the hospital and healthcare sector concluded by HOSPEEM and EPSU (OJ L 134, 1.6.2010, p. 66).
- 16jh.^{68} **32017 L 0164**: Commission Directive (EU) 2017/164 of 31 January 2017 establishing a fourth list of indicative occupational exposure limit values pursuant to Council Directive 98/24/EC, and amending Commission Directives 91/322/EEC, 2000/39/EC and 2009/161/EU (OJ L 27, 1.2.2017, p. 115).
- 16ji.^{69} **32019 L 1831**: Commission Directive (EU) 2019/1831 of 24 October 2019 establishing a fifth list of indicative occupational exposure limit values pursuant to Council Directive 98/24/EC and amending Commission Directive 2000/39/EC (OJ L 279, 31.10.2019, p. 31), as corrected by OJ L 15, 24.1.2022, p. 21.

ACTS OF WHICH THE CONTRACTING PARTIES SHALL TAKE NOTE

- 16k.^{70} **52000DC0466**: Communication from the Commission (COM(2000) 466 final, as corrected by COM(2000) 466 final/2) on the Guidelines on the assessment of the chemical, physical and biological agents and industrial processes considered hazardous for the safety or health of pregnant workers and workers who have recently given birth or are breastfeeding (Council Directive 92/85/EEC).
- 16l.^{71} **32003 H 0134**: Council Recommendation 2003/134/EC of 18 February 2003 concerning the improvement of the protection of the health and safety at work of self-employed workers (OJ L 53, 28.2.2003, p. 45).

^{61} Point 16jc (Directive 2004/40/EC) inserted by Decision No 124/2006 (OJ L 333, 30.11.2006, p. 53 and EEA Supplement No 60, 30.11.2006, p. 40), e.i.f. 1.6.2007, and subsequently corrected by Corrigendum noted in the Joint Committee Meeting on the 14.6.2013, and subsequently replaced by Decision No 136/2014 (OJ L 342, 27.11.2014, p. 44 and EEA Supplement No 71, 27.11.2014, p. 42), e.i.f. 28.6.2014.

^{62} Point inserted by Decision No 30/2007 (OJ L 209, 9.8.2007, p. 54 and EEA Supplement No 38, 9.8.2007, p. 35), e.i.f. 28.4.2007.

^{63} Point inserted by Decision No 123/2007 (OJ L 47, 21.2.2008, p. 49 and EEA Supplement No 9, 21.2.2008, p. 39), e.i.f. 29.9.2007.

^{64} Indent and words “, as amended by:” above added by Decision No 105/2008 (OJ L 309, 20.11.2008, p. 31 and EEA Supplement No 70, 20.11.2008, p. 20), e.i.f. 27.9.2008.

^{65} Point inserted by Decision No 141/2010 (OJ L 85, 31.3.2011, p. 26 and EEA Supplement No 17, 31.3.2011, p. 20), e.i.f. 11.12.2010.

^{66} Indent and words “, as amended by:” added by Decision No 159/2018 (OJ L 67, 25.2.2021, p. 52 and EEA Supplement No 13, 25.2.2021, p. 57), e.i.f. 7.7.2018.

^{67} Point inserted by Decision No 41/2011 (OJ L 171, 30.6.2011, p. 42 and EEA Supplement No 37, 30.6.2011, p. 50), e.i.f. 2.4.2011.

^{68} Point inserted by Decision No 159/2018 (OJ L 67, 25.2.2021, p. 52 and EEA Supplement No 13, 25.2.2021, p. 57), e.i.f. 7.7.2018.

^{69} Point inserted by Decision No 226/2020 (OJ L 240, 28.9.2023, p. 98 and EEA Supplement No 70, 28.9.2023, p. 89), e.i.f. 12.12.2020. Corrigendum to the EU act subsequently taken note of by the EEA Joint Committee on 10.6.2022.

^{70} Point and heading “Acts of which the Contracting Parties shall take note” inserted by Decision No 57/2002 (OJ L 238, 5.9.2002, p. 20 and EEA Supplement No 44, 5.9.2002, p. 13), e.i.f. 1.6.2002.

^{71} Point inserted by Decision No 111/2004 (OJ L 376, 23.12.2004, p. 47 and EEA Supplement No 65, 23.12.2004, p. 31), e.i.f. 10.7.2004.

Equal treatment for men and women

17. [] {⁷²}

18. [] {⁷³}

19. **379 L 0007**: Council Directive 79/7/EEC of 19 December 1978 on the progressive implementation of the principle of equal treatment for men and women in matters of social security (OJ No L 6, 10.1.1979, p. 24).

[] {⁷⁴}

20. [] {⁷⁵}

21.{⁷⁶} **32010 L 0041**: Directive 2010/41/EU of the European Parliament and of the Council of 7 July 2010 on the application of the principle of equal treatment between men and women engaged in an activity in a self-employed capacity and repealing Council Directive 86/613/EEC (OJ L 180, 15.7.2010, p. 1).

[] {⁷⁷}

21a. [] {⁷⁸}

21b.{⁷⁹} **32006 L 0054**: Directive 2006/54/EC of the European Parliament and of the Council of 5 July 2006 on the implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation (recast) (OJ L 204, 26.7.2006, p. 23).

The provisions of the Directive shall, for the purposes of this Agreement, be read with the following adaptations:

(a) The text of Article 3 shall be replaced by the following:

“With a view to ensuring full equality in practice between men and women in working life, the principle of equal treatment shall not prevent any Member State from maintaining or adopting measures providing for specific advantages in order to make it easier for the underrepresented sex to pursue a vocational activity or to prevent or compensate for disadvantages in professional careers”.

(b) The following paragraph shall be added in Article 12:

“5. For Iceland and Norway the date of 17 May 1990 in the first sentence of paragraph 1 shall be replaced by 1 January 1994 and for Liechtenstein it shall be replaced by 1 May 1995.”

(c) In Article 19(4)(a), the words “Article 141 of the Treaty” shall be replaced by the words “Article 69 of the EEA Agreement”.

{⁷²} Text of point 17 (Council Directive 75/117/EEC) to be deleted with effect from 15.8.2009 by Decision No 33/2008 (OJ L 182, 10.7.2008, p. 30 and EEA Supplement No 42, 10.7.2008, p. 18), e.i.f. 1.2.2009.

{⁷³} Text of point 18 (Council Directive 76/207/EEC) to be deleted with effect from 15.8.2009 by Decision No 33/2008 (OJ L 182, 10.7.2008, p. 30 and EEA Supplement No 42, 10.7.2008, p. 18), e.i.f. 1.2.2009.

{⁷⁴} Adaptation text deleted by Decision No 43/2005 (OJ L 198, 28.7.2005, p. 45 and EEA Supplement No 38, 28.7.2005, p. 26), e.i.f. 12.3.2005.

{⁷⁵} Text of point 20 (Council Directive 86/378/EEC) to be deleted with effect from 15.8.2009 by Decision No 33/2008 (OJ L 182, 10.7.2008, p. 30 and EEA Supplement No 42, 10.7.2008, p. 18), e.i.f. 1.2.2009.

{⁷⁶} Text of point 21 (Council Directive 86/613/EEC) to be replaced with effect from 5.8.2012 by Decision No 84/2011 (OJ L 262, 6.10.2011, p. 56 and EEA Supplement No 54, 6.10.2011, p. 70), e.i.f. 2.7.2011.

{⁷⁷} Adaptation text deleted by Decision No 43/2005 (OJ L 198, 28.7.2005, p. 45 and EEA Supplement No 38, 28.7.2005, p. 26), e.i.f. 12.3.2005.

{⁷⁸} Point (Council Directive 97/80/EC) inserted by Decision No 43/1999 (OJ L 266, 19.10.2000, p. 50 and EEA Supplement No 46, 19.10.2000, p. 272), e.i.f. 1.7.2000, to be deleted with effect from 15.8.2009 by Decision No 33/2008 (OJ L 182, 10.7.2008, p. 30 and EEA Supplement No 42, 10.7.2008, p. 18), e.i.f. 1.2.2009.

{⁷⁹} Point inserted by Decision No 33/2008 (OJ L 182, 10.7.2008, p. 30 and EEA Supplement No 42, 10.7.2008, p. 18), e.i.f. 1.2.2009.

- 21c.^{80} **32004 L 0113:** Council Directive 2004/113/EC of 13 December 2004 implementing the principle of equal treatment between men and women in the access to and supply of goods and services (OJ L 373, 21.12.2004, p. 37).

The provisions of the Directive shall, for the purposes of this Agreement, be read with the following adaptations:

- (a) In Articles 5 and 17, the references to “21 December 2007” shall be read as “30 June 2010”.
- (b) Article 5(2) shall not apply.

Labour law

- 22.^{81} **398 L 0059:** Council Directive 98/59/EC of 20 July 1998 on the approximation of the laws of the Member States relating to collective redundancies (OJ L 225, 12.8.1998, p. 16), as amended by:

-^{82} **32015 L 1794:** Directive (EU) 2015/1794 of the European Parliament and of the Council of 6 October 2015 (OJ L 263, 8.10.2015, p. 1).

23. []^{83}

24. ^{84} **32008 L 0094:** Directive 2008/94/EC of the European Parliament and of the Council of 22 October 2008 on the protection of employees in the event of the insolvency of their employer (Codified version) (OJ L 283, 28.10.2008, p. 36), as amended by:

-^{85} **32015 L 1794:** Directive (EU) 2015/1794 of the European Parliament and of the Council of 6 October 2015 (OJ L 263, 8.10.2015, p. 1).

[]^{86}

- 25.^{87} **32019 L 1152:** Directive (EU) 2019/1152 of the European Parliament and of the Council of 20 June 2019 on transparent and predictable working conditions in the European Union (OJ L 186, 11.7.2019, p. 105).

The provisions of the Directive shall, for the purposes of this Agreement, be read with the following adaptation:

In Article 1(2), the words “and of the EFTA Court, in accordance with the EEA Agreement” shall be added after the words “the Court of Justice”.

^{80} Point and adaptation text inserted by Decision No 147/2009 (OJ L 62, 11.3.2010, p. 45 and EEA Supplement No 12, 11.3.2010, p. 44), e.i.f. 1.11.2012 and subsequently replaced by Decision No 308/2021 (OJ L, 2024/548, 29.2.2024 and EEA Supplement No 19, 29.2.2024, p. 48), e.i.f. 1.3.2022.

^{81} This point, introduced by Decision No 41/1999 (OJ L 266, 19.10.2000, p. 47 and EEA Supplement No 46, 19.10.2000, p. 257), e.i.f. 1.7.2000, replaces former point 22.

^{82} Indent and words “as amended by: “added by Decision No 258/2018 (OJ L 337, 23.9.2021, p. 57 and EEA Supplement No 62, 23.9.2021, p. 53), e.i.f. 1.8.2019.

^{83} Text of point 23 (Council Directive 77/187/EEC), as amended by Council Directive 98/50/EC, deleted by Decision No 159/2001 (OJ L 65, 7.3.2002, p. 38 and EEA Supplement No 13, 7.3.2002, p.22), e.i.f. 1.8.2002.

^{84} Text of point 24 (Council Directive 80/987/EEC), as amended by Council Directive 87/164/EC and Directive 2002/74/EC, deleted and replaced by point and indent by Decision No 51/2009 (OJ L 162, 25.6.2009, p. 32 and EEA Supplement No 33, 25.6.2009, p. 21), e.i.f. 25.4.2009.

^{85} Indent and words “as amended by: “added by Decision No 258/2018 (OJ L 337, 23.9.2021, p. 57 and EEA Supplement No 62, 23.9.2021, p. 53), e.i.f.1.8.2019.

^{86} Text of point 24 (Council Directive 80/987/EEC), as amended by Council Directive 87/164/EC and Directive 2002/74/EC, deleted and replaced by point and indent by Decision No 51/2009 (OJ L 162, 25.6.2009, p. 32 and EEA Supplement No 33, 25.6.2009, p. 21), e.i.f. 25.4.2009 and subsequently the indent (Directive 2008/94/EC of the European Parliament and Council) and words “, as amended by:” deleted by Decision No 109/2010 (OJ L 332, 16.12.2010, p. 59 and EEA Supplement No 70, 16.12.2010, p. 18), e.i.f. 1.11.2010.

^{87} Point inserted by Decision No 7/94 (OJ L 160, 28.6.1994, p. 1 and EEA Supplement No 17, 28.6.1994, p. 1), e.i.f. 1.7.1994 and subsequently replaced by Decision No 221/2024 effect from 1 August 2022 (OJ L, 2024/3049, 19.12.2024 and EEA Supplement No 92, 19.12.2024, p. 66), e.i.f. pending.

26. []^{88}
- 27.^{89} **32009 L 0038**: Directive 2009/38/EC of the European Parliament and of the Council of 6 May 2009 on the establishment of a European Works Council or a procedure in Community-scale undertakings and Community-scale groups of undertakings for the purposes of informing and consulting employees (Recast) (OJ L 122, 16.5.2009, p. 28), as amended by:
- ^{90} **32015 L 1794**: Directive (EU) 2015/1794 of the European Parliament and of the Council of 6 October 2015 (OJ L 263, 8.10.2015, p. 1).
- 27a. []^{91}
28. []^{92}
- 29.^{93} **394 L 0033**: Council Directive 94/33/EC of 22 June 1994 on the protection of young people at work (OJ No L 216, 20.8.1994, p. 12), as amended by:
- ^{94} **32007 L 0030**: Directive 2007/30/EC of the European Parliament and of the Council of 20 June 2007 (OJ L 165, 27.6.2007, p. 21),
- ^{95} **32014 L 0027**: Directive 2014/27/EU of the European Parliament and of the Council of 26 February 2014 (OJ L 65, 5.3.2014, p. 1).
- 30.^{96} **396 L 0071**: Directive 96/71/EC of the European Parliament and of the Council of 16 December 1996 concerning the posting of workers in the framework of the provision of services (OJ L 18, 21.1.1997, p. 1), as amended by:
- ^{97} **32018 L 0957**: Directive (EU) 2018/957 of the European Parliament and of the Council of 28 June 2018 (OJ L 173, 9.7.2018, p. 16).

^{98} The transitional arrangements set out in the Annexes to the Act of Accession of 16 April 2003 for the Czech Republic (Annex V, Chapter 1), Estonia (Annex VI, Chapter 1), Latvia (Annex VIII, Chapter 1), Lithuania (Annex IX, Chapter 2), Hungary (Annex X, Chapter 1), Poland (Annex XII, Chapter 2), Slovenia (Annex XIII, Chapter 2) and the Slovak Republic (Annex XIV, Chapter 1) shall apply.

^{99} The transitional arrangements set out in the Annexes to the Act of Accession of 25 April 2005 for Bulgaria (Annex VI, Chapter 1) and Romania (Annex VII, Chapter 1), shall apply.

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- ^{88} Text of point 26 deleted by Decision No 41/1999 (OJ L 266, 19.10.2000, p. 47 and EEA Supplement No 46, 19.10.2000, p. 257), e.i.f. 1.7.2000.
- ^{89} New point 27 inserted by Decision No 54/2010 (OJ L 181, 15.7.2010, p. 22 and EEA Supplement No 37, 15.7.2010, p. 29), e.i.f. 1.11.2012.
- ^{90} Indent and words “as amended by:” “added by Decision No 258/2018 (OJ L 337, 23.9.2021, p. 57 and EEA Supplement No 62, 23.9.2021, p. 53), e.i.f. 1.8.2019.
- ^{91} Point inserted by Decision No 55/95 (OJ L 140, 13.6.1996, p. 52 and EEA Supplement No 25, 13.6.1996, p. 153), e.i.f. 1.7.1999 and subsequently renumbered from point 27 to 27a by Decision 54/2010 (OJ L 181, 15.7.2010, p. 22 and EEA Supplement No 37, 15.7.2010, p. 29), e.i.f. 1.11.2012. Shall be deleted with effect from 6 June 2011.
- ^{92} Point 28 (Council Directive 93/104/EC) inserted by Decision No 42/96 (OJ L 291, 14.11.1996, p. 32 and EEA Supplement No 51, 14.11.1996, p. 14), e.i.f. 1.11.1997 and subsequently deleted by Decision No 43/2013 (OJ L 231, 29.8.2013, p. 17 and EEA Supplement No 49, 29.8.2013, p. 19), e.i.f. 16.3.2013.
- ^{93} Point inserted by Decision No 43/96 (OJ L 291, 14.11.1996, p. 33 and EEA Supplement No 51, 14.11.1996, p. 21), e.i.f. 1.7.1997.
- ^{94} Indent and words “, as amended by:” above added by Decision No 105/2008 (OJ L 309, 20.11.2008, p. 31 and EEA Supplement No 70, 20.11.2008, p. 20), e.i.f. 27.9.2008.
- ^{95} Indent added by Decision No 239/2014 (OJ L 230, 3.9.2015, p. 46 and EEA Supplement No 52, 3.9.2015, p. 45), e.i.f. 1.11.2014.
- ^{96} Point inserted by Decision No 37/98 (OJ L 310, 19.11.1998, p. 25 and EEA Supplement No 48, 19.11.1998, p. 260), e.i.f. 1.7.1999, adaptation text subsequently replaced by Decision No 19/2022 (OJ L 175, 30.6.2022, p. 32 and EEA Supplement No 42, 30.6.2022, p. 30), e.i.f. 1.1.2023.
- ^{97} Indent and words “, as amended by:” inserted by Decision No 19/2022 (OJ L 175, 30.6.2022, p. 32 and EEA Supplement No 42, 30.6.2022, p. 30), e.i.f. 1.1.2023.
- ^{98} Text added by the 2004 EEA Enlargement Agreement (OJ L 130, 29.4.2004, p. 3 and EEA Supplement No 23, 29.4.2004, p. 1), e.i.f. 1.5.2004.
- ^{99} Text replaced by the 2007 EEA Enlargement Agreement (OJ L 221, 25.8.2007 and EEA Supplement No 39, 26.7.2008), provisionally applicable as of 1.8.2007, e.i.f. 9.11.2011, the words “or, as the case may be, to the Protocol of Accession of 25 April 2005” subsequently deleted by the 2014 EEA Enlargement Agreement (OJ L 170, 11.6.2014, p. 5 and EEA Supplement No 58, 9.10.2014, p. 1), provisionally applicable as of 12.4.2014, e.i.f. 19.2.2025.

{¹⁰⁰}The transitional arrangements set out in the Annexes to the Act of Accession of 9 December 2011 for Croatia (Annex V, Chapter 2) shall apply.

{¹⁰¹}With regard to the safeguard mechanisms contained in the transitional arrangements referred to in the previous paragraphs, PROTOCOL 44 ON SAFEGUARD MECHANISMS PURSUANT TO ENLARGEMENTS OF THE EUROPEAN ECONOMIC AREA shall apply.

The provisions of the Directive shall, for the purposes of the present Agreement, be read with the following adaptation:

In Article 3(10), the word “Treaties” shall read “EEA Agreement”.

30a.{¹⁰²} **32009 D 0017**: Commission Decision 2009/17/EC of 19 December 2008 setting up the Committee of Experts on Posting of Workers (OJ L 8, 13.1.2009, p. 26).

Modalities for the association of the EFTA States in accordance with Article 101 of the Agreement:

Each EFTA State may, in accordance with Article 3 of Commission Decision 2009/17/EC, appoint two persons to participate as observers in the meetings of the Committee of Experts on Posting of Workers.

30b.{¹⁰³} **32014 L 0067**: Directive 2014/67/EU of the European Parliament and of the Council of 15 May 2014 on the enforcement of Directive 96/71/EC concerning the posting of workers in the framework of the provision of services and amending Regulation (EU) No 1024/2012 on administrative co-operation through the Internal Market Information System (‘the IMI Regulation’) (OJ L 159, 28.5.2014, p. 11).

The provisions of the Directive shall, for the purposes of this Agreement, be read with the following adaptation:

In Article 4(3)(c), as regards the EFTA States, the words “according to Regulation (EC) No 593/2008 (Rome I) and/or the Rome Convention” shall not apply.

31.{¹⁰⁴} **397 L 0081**: Council Directive 97/81/EC of 15 December 1997 concerning the Framework Agreement on part-time work concluded by UNICE, CEEP and the ETUC (OJ L 14, 20.1.1998, p. 9), as amended by:

- **398 L 0023**: Council Directive 98/23/EC of 7 April 1998 (OJ L 131, 5.5.1998, p. 10).

31a.{¹⁰⁵} **32019 L 1158**: Directive (EU) 2019/1158 of the European Parliament and of the Council of 20 June 2019 on work-life balance for parents and carers and repealing Council Directive 2010/18/EU (OJ L 188, 12.7.2019, p. 79).

The provisions of the Directive shall, for the purposes of this Agreement, be read with the following adaptation:

In Article 2, the words “and of the EFTA Court, in accordance with the EEA Agreement” shall be added after the words “the Court of Justice”.

32. [] {¹⁰⁶}

{¹⁰⁰} Sentence added by the 2014 EEA Enlargement Agreement (OJ L 170, 11.6.2014, p. 5 and EEA Supplement No 58, 9.10.2014, p. 1), provisionally applicable as of 12.4.2014, e.i.f. 19.2.2025.

{¹⁰¹} Text of second paragraph added by the 2007 EEA Enlargement Agreement (OJ L 221, 25.8.2007 and EEA Supplement No 39, 26.7.2008), provisionally applicable as of 1.8.2007, e.i.f. 9.11.2011.

{¹⁰²} Point and text inserted by Decision No 92/2010 (OJ L 277, 21.10.2010, p. 46 and EEA Supplement No 59, 21.10.2010, p. 15), e.i.f. 3.7.2010.

{¹⁰³} Point inserted by Decision No 215/2018 (OJ L 105, 25.3.2021, p. 11 and EEA Supplement No 21, 25.3.2021, p. 11), e.i.f. 1.1.2020.

{¹⁰⁴} Point inserted by Decision No 104/98 (OJ L 197, 29.7.1999, p. 56 and EEA Supplement No 33, 29.7.1999, p. 27), e.i.f. 1.4.1999.

{¹⁰⁵} Point inserted by Decision No 40/2011 (OJ L 171, 30.6.2011, p. 41 and EEA Supplement No 37, 30.6.2011, p. 48), e.i.f. 1.5.2012 and subsequently replaced by Decision No 74/2024 (OJ L, 2024/1596, 4.7.2024 and EEA Supplement No 52, 4.7.2024, p. 57), e.i.f. pending.

{¹⁰⁶} Point 32 (Council Directive 96/34/EC) inserted by Decision No 42/1999 (OJ L 266, 19.10.2000, p. 48 and EEA Supplement No 46, 19.10.2000, p. 264), e.i.f. 1.7.2000 and shall be deleted with effect from 8 March 2012 by Decision No 40/2011 (OJ L 171, 30.6.2011, p. 41 and EEA Supplement No 37, 30.6.2011, p. 48), e.i.f. 1.5.2012.

- 32a.^{107} **399 L 0070**: Council Directive 1999/70/EC of 28 June 1999 concerning the framework agreement on fixed-term work concluded by ETUC, UNICE and CEEP (OJ L 175, 10.7.1999, p. 43), as corrected by OJ L 244, 16.9.1999, p. 64.

The provisions of the Directive shall, for the purposes of the present Agreement, be read with the following adaptations:

as regards the EFTA States, “Commission” shall read “EFTA Surveillance Authority” and “Court of Justice” shall read “EFTA Court” in situations referred to in point 6 of Clause 4 in the Annex to the Directive.

- 32b.^{108} **399 L 0063**: Council Directive 1999/63/EC of 21 June 1999 concerning the Agreement on the organisation of working time of seafarers concluded by the European Community Shipowners’ Association (ECSA) and the Federation of Transport Workers’ Unions in the European Union (FST) (OJ L 167, 2.7.1999, p. 33), as corrected by OJ L 244, 16.9.1999, p. 64, as amended by:

-^{109} **32009 L 0013**: Council Directive 2009/13/EC of 16 February 2009 (OJ L 124, 20.5.2009, p. 30).

- 32c.^{110} **32000 L 0079**: Council Directive 2000/79/EC of 27 November 2000 concerning the European Agreement on the organization of Working Time of Mobile Workers in Civil Aviation concluded by the Association of European Airlines (AEA), the European Transport Workers’ Federation (ETF), the European Cockpit Association (ECA), the European Regions Airline Association (ERA) and the International Air Carrier Association (IACA) (OJ L 302, 1.12.2000, p. 57).

- 32d.^{111} **32001 L 0023**: Council Directive 2001/23/EC of 12 March 2001 on the approximation of the laws of the Member States relating to the safeguarding of employees’ rights in the event of transfers of undertakings, businesses or parts of undertakings or businesses (OJ L 82, 22.3.2001, p. 16), as corrected by OJ L 181, 9.7.2015, p. 84, as amended by:

-^{112} **32015 L 1794**: Directive (EU) 2015/1794 of the European Parliament and of the Council of 6 October 2015 (OJ L 263, 8.10.2015, p. 1).

- 32e.^{113} **32001 L 0086**: Council Directive 2001/86/EC of 8 October 2001 supplementing the Statute for a European company with regard to the involvement of employees (OJ L 294, 11.10.2001, p. 22).

- 32f.^{114} **32002 L 0014**: Directive 2002/14/EC of the European Parliament and of the Council of 11 March 2002 establishing a general framework for informing and consulting employees in the European Community (OJ L 80, 23.3.2002, p. 29), as amended by:

-^{115} **32015 L 1794**: Directive (EU) 2015/1794 of the European Parliament and of the Council of 6 October 2015 (OJ L 263, 8.10.2015, p. 1).

- 32g.^{116} **32003 L 0072**: Council Directive 2003/72/EC of 22 July 2003 supplementing the Statute for a European Cooperative Society with regard to the involvement of employees (OJ L 207, 18.8.2003, p. 25).

- 32h.^{117} **32003 L 0088**: Directive 2003/88/EC of the European Parliament and of the Council of 4 November 2003 concerning certain aspects of the organisation of working time (OJ L 299, 18.11.2003, p. 9).

^{107} Point inserted by Decision No 43/2000 (OJ L 174, 13.7.2000, p. 54 and EEA Supplement No 32, 13.7.2000, p. 3), e.i.f. 1.2.2001.

^{108} Point inserted by Decision No 97/2000 (OJ L 7, 11.1.2001, p. 25 and EEA Supplement No 2, 11.1.2001, p. 14), e.i.f. 1.6.2001.

^{109} Indent and words “, as amended by:” added by Decision No 109/2010 (OJ L 332, 16.12.2010, p. 59 and EEA Supplement No 70, 16.12.2010, p. 18), e.i.f. 1.11.2010.

^{110} Point inserted by Decision No 120/2001 (OJ L 322, 6.12.2001, p. 36 and EEA Supplement No 60, 6.12.2001, p.33), e.i.f. 20.09.2001.

^{111} Point inserted by Decision No 159/2001 (OJ L 65, 7.3.2002, p. 38 and EEA Supplement No 13, 7.3.2002, p.22), e.i.f. 12.12.2001. Corrigendum to the EU act subsequently taken note of by the EEA Joint Committee on 25.9.2015.

^{112} Indent and words “as amended by:” added by Decision No 258/2018 (OJ L 337, 23.9.2021, p. 57 and EEA Supplement No 62, 23.9.2021, p. 53), e.i.f. 1.8.2019.

^{113} Point inserted by Decision No 89/2002 (OJ L [266, 3.10.2002, p. 61 and EEA Supplement No 49, 3.10.2002, p. 46), e.i.f. 1.2.2003.

^{114} Point inserted by Decision No 172/2002 (OJ L 38, 13.2.2003, p. 38 and EEA Supplement No 9, 13.2.2003, p. 25), e.i.f. 1.8.2003.

^{115} Indent and words “as amended by:” added by Decision No 258/2018 (OJ L 337, 23.9.2021, p. 57 and EEA Supplement No 62, 23.9.2021, p. 53), e.i.f. 1.8.2019.

^{116} Point inserted by Decision No 44/2004 (OJ L 277, 26.8.2004, p. 11 and EEA Supplement No 43, 26.8.2004, p. 10), e.i.f. 1.2.2006.

- 32i.^{118} **32005 L 0047**: Council Directive 2005/47/EC of 18 July 2005 on the Agreement between the Community of European Railways (CER) and the European Transport Workers' Federation (ETF) on certain aspects of the working conditions of mobile workers engaged in interoperable cross-border services in the railway sector (OJ L 195, 27.7.2005, p. 15).
- 32j.^{119} **32009 L 0013**: Council Directive 2009/13/EC of 16 February 2009 implementing the Agreement concluded by the European Community Shipowners' Associations (ECSA) and the European Transport Workers' Federation (ETF) on the Maritime Labour Convention, 2006, and amending Directive 1999/63/EC (OJ L 124, 20.5.2009, p. 30), as amended by:
- ^{120} **32018 L 0131**: Council Directive (EU) 2018/131 of 23 January 2018 (OJ L 22, 26.1.2018, p. 28).
- 32k.^{121} **32008 L 0104**: Directive 2008/104/EC of the European Parliament and of the Council of 19 November 2008 on temporary agency work (OJ L 327, 5.12.2008, p. 9).
- 32l.^{122} **32014 L 0112**: Council Directive 2014/112/EU of 19 December 2014 implementing the European Agreement concerning certain aspects of the organisation of working time in inland waterway transport, concluded by the European Barge Union (EBU), the European Skippers Organisation (ESO) and the European Transport Workers' Federation (ETF) (OJ L 367, 23.12.2014, p. 86).
- 32m.^{123} **32015 L 1794**: Directive (EU) 2015/1794 of the European Parliament and of the Council of 6 October 2015 amending Directives 2008/94/EC, 2009/38/EC and 2002/14/EC of the European Parliament and of the Council, and Council Directives 98/59/EC and 2001/23/EC, as regards seafarers (OJ L 263, 8.10.2015, p. 1).
- 32n.^{124} **32013 L 0054**: Directive 2013/54/EU of the European Parliament and of the Council of 20 November 2013 concerning certain flag State responsibilities for compliance with and enforcement of the Maritime Labour Convention, 2006 (OJ L 329, 10.12.2013, p. 1).
- 32o.^{125} **32018 L 0131**: Council Directive (EU) 2018/131 of 23 January 2018 implementing the Agreement concluded by the European Community Shipowners' Associations (ECSA) and the European Transport Workers' Federation (ETF) to amend Directive 2009/13/EC in accordance with the amendments of 2014 to the Maritime Labour Convention, 2006, as approved by the International Labour Conference on 11 June 2014 (OJ L 22, 26.1.2018, p. 28).
- 32p.^{126} **32017 L 0159**: Council Directive (EU) 2017/159 of 19 December 2016 implementing the Agreement concerning the implementation of the Work in Fishing Convention, 2007 of the International Labour Organisation, concluded on 21 May 2012 between the General Confederation of Agricultural Cooperatives in the European Union (Cogeca), the European Transport Workers' Federation (ETF) and the Association of National Organisations of Fishing Enterprises in the European Union (Europêche) (OJ L 25, 31.1.2017, p. 12).

The provisions of the Directive shall, for the purposes of this Agreement, be read with the following adaptation:

References to Union law shall be understood as references to the EEA Agreement.

^{117} Point inserted by Decision No 45/2004 (OJ L 277, 26.8.2004, p. 12 and EEA Supplement No 43, 26.8.2004, p. 11), e.i.f. 1.8.2005.

^{118} Point inserted by Decision No 31/2007 (OJ L 209, 9.8.2007, p. 56 and EEA Supplement No 38, 9.8.2007, p. 36), e.i.f. 28.4.2007.

^{119} Point inserted by Decision No 109/2010 (OJ L 332, 16.12.2010, p. 59 and EEA Supplement No 70, 16.12.2010, p. 18), e.i.f. 1.11.2010.

^{120} Indent and words "as amended by:" added by Decision No 111/2020 (OJ L 172, 6.7.2023, p. 31 and EEA Supplement No 51, 6.7.2023, p. 30), e.i.f. 15.7.2020.

^{121} Point inserted by Decision No 149/2012 (OJ L 309, 8.11.2012, p. 34 and EEA Supplement No 63, 8.11.2012, p. 39), e.i.f. 1.5.2013.

^{122} Point inserted by Decision No 281/2015 (OJ L [to be published] and EEA Supplement No [to be published]), e.i.f. 1.11.2015.

^{123} Point inserted by Decision No 258/2018 (OJ L 337, 23.9.2021, p. 57 and EEA Supplement No 62, 23.9.2021, p. 53), e.i.f. 1.8.2019.

^{124} Point inserted by Decision No 28/2020 (OJ L 49, 16.2.2023, p. 59 and EEA Supplement No 13, 16.2.2023, p. 55), e.i.f. 8.2.2020.

^{125} Point inserted by Decision No 111/2020 (OJ L 172, 6.7.2023, p. 31 and EEA Supplement No 51, 6.7.2023, p. 30), e.i.f. 15.7.2020.

^{126} Point and adaptation text inserted by Decision No 178/2021 (OJ L, 2024/170, 1.2.2024 and EEA Supplement No 10, 1.2.2024, p. 29), e.i.f. 12.6.2021.

ACTS OF WHICH THE CONTRACTING PARTIES SHALL TAKE NOTE ^{127}_{128}

The Contracting Parties take note of the content of the following acts:

- 33.^{129} **495 Y 1110(02)**: Resolution 95/C 296/06 of the Council and of the representatives of the Governments of the Member States, meeting within the Council, of 5 October 1995, on the image of women and men portrayed in advertising and the media (OJ No C 296, 10.11.1995, p. 15).
- 34.^{130} **395 Y 0704(02)**: Council Resolution 95/C 168/02 of 27 March 1995 on the balanced participation of men and women in decision-making (OJ No C 168, 4.7.1995, p. 3).
- 35.^{131} **396 X 0694**: Council Recommendation 96/694/EC of 2 December 1996 on the balanced participation of women and men in the decision-making process (OJ No L 319, 10.12.1996, p. 11).

^{127} Heading and introductory sentence inserted by Decision No 35/97 (OJ L 270, 2.10.1997, p. 23 and EEA Supplement No 41, 2.10.1997, p. 27), e.i.f. 1.6.1997.

^{128} Heading, including the introductory sentence and former points 21a, 21b and 21c, were placed after point 32 by Decision No 43/1999 (OJ L 266, 19.10.2000, p. 50 and EEA Supplement No 46, 19.10.2000, p. 272), e.i.f. 1.2.2000.

^{129} Point inserted by Decision No 29/96 (OJ L 186, 25.7.1996, p. 82 and EEA Supplement No 32, 25.7.1996, p. 84), e.i.f. 1.5.1996 as point 21a and renumbered by Decision No 43/1999 (OJ L 266, 19.10.2000, p. 50 and EEA Supplement No 46, 19.10.2000, p. 272), e.i.f. 1.2.2000.

^{130} Point inserted by Decision No 28/96 (OJ L 186, 25.7.1996, p. 81 and EEA Supplement No 32, 25.7.1996, p. 81), e.i.f. 1.5.1996 as point 21b and renumbered by Decision No 43/1999 (OJ L 266, 19.10.2000, p. 50 and EEA Supplement No 46, 19.10.2000, p. 46), e.i.f. 1.2.2000.

^{131} Point inserted by Decision No 35/97 (OJ L 270, 2.10.1997, p. 23 and EEA Supplement No 41, 2.10.1997, p. 27), e.i.f. 1.6.1997 as point 21c and renumbered by Decision No 43/1999 (OJ L 266, 19.10.2000, p. 50 and EEA Supplement No 46, 19.10.2000, p. 272), e.i.f. 18.6.1999.