

**DECISION OF THE EEA JOINT COMMITTEE**  
**No 74/2024**

**of 15 March 2024**

**amending Annex XVIII (Health and safety at work, labour law, and equal treatment for men and women) to the EEA Agreement**

THE EEA JOINT COMMITTEE,

Having regard to the Agreement on the European Economic Area (“the EEA Agreement”), and in particular Article 98 thereof,

Whereas:

- (1) Directive (EU) 2019/1158 of the European Parliament and of the Council of 20 June 2019 on work-life balance for parents and carers and repealing Council Directive 2010/18/EU<sup>1</sup> is to be incorporated into the EEA Agreement.
- (2) Directive (EU) 2019/1158 repeals Directive 2010/18/EU<sup>2</sup>, which is incorporated into the EEA Agreement and which is consequently to be repealed under the EEA Agreement.
- (3) Annex XVIII to the EEA Agreement should therefore be amended accordingly,

HAS ADOPTED THIS DECISION:

*Article 1*

The text of point 31a (Council Directive 2010/18/EU) of Annex XVIII to the EEA Agreement is replaced by the following:

‘**32019 L 1158:** Directive (EU) 2019/1158 of the European Parliament and of the Council of 20 June 2019 on work-life balance for parents and carers and repealing Council Directive 2010/18/EU (OJ L 188, 12.7.2019, p. 79).’

The provisions of the Directive shall, for the purposes of this Agreement, be read with the following adaptation:

In Article 2, the words “and of the EFTA Court, in accordance with the EEA Agreement” shall be added after the words “the Court of Justice”.’

*Article 2*

The text of Directive (EU) 2019/1158 in the Icelandic and Norwegian languages, to be published in the EEA Supplement to the *Official Journal of the European Union*, shall be authentic.

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<sup>1</sup> OJ L 188, 12.7.2019, p. 79.

<sup>2</sup> OJ L 68, 18.3.2010, p. 13.

*Article 3*

This Decision shall enter into force on 16 March 2024, provided that all the notifications under Article 103(1) of the EEA Agreement have been made\*.

*Article 4*

This Decision shall be published in the EEA Section of, and in the EEA Supplement to, the *Official Journal of the European Union*.

Done at Brussels, 15 March 2024.

*For the EEA Joint Committee  
The President*

*Nicolas von Lingen*

*The Secretaries  
To the EEA Joint Committee*

*Siri Veseth Meling*

*Matúš Minárik*

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\* Constitutional requirements indicated.