DECISION OF THE EEA JOINT COMMITTEE
No 33/2008
of 14 March 2008

amending Annex XVIII (Health and safety at work, labour law, and equal treatment for
men and women) to the EEA Agreement

THE EEA JOINT COMMITTEE,

Having regard to the Agreement on the European Economic Area, as amended by the Protocol
adjusting the Agreement on the European Economic Area, hereinafter referred to as ‘the
Agreement’, and in particular Article 98 thereof,

Whereas:

(1) Annex XVIII to the Agreement was amended by Decision of the EEA Joint

on the implementation of the principle of equal opportunities and equal treatment of
men and women in matters of employment and occupation (recast) is to be
incorporated into the Agreement.

(3) Directive 2006/54/EC repeals, with effect from 15 August 2009, Council Directives
75/117/EEC, 76/207/EEC, 86/378/EEC and 97/80/EC, which are incorporated into
the Agreement and which are consequently to be repealed under the Agreement with
effect from 15 August 2009,

HAS DECIDED AS FOLLOWS:

Article 1

Annex XVIII to the Agreement shall be amended as follows:

1. The following point shall be inserted after point 21a (Council Directive 97/80/EC):

Council of 5 July 2006 on the implementation of the principle of equal

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The provisions of the Directive shall, for the purposes of this Agreement, be read with the following adaptations:

(a) The text of Article 3 shall be replaced by the following:

“With a view to ensuring full equality in practice between men and women in working life, the principle of equal treatment shall not prevent any Member State from maintaining or adopting measures providing for specific advantages in order to make it easier for the underrepresented sex to pursue a vocational activity or to prevent or compensate for disadvantages in professional careers.”

(b) The following paragraph shall be added in Article 12:

“5. For Iceland and Norway the date of 17 May 1990 in the first sentence of paragraph 1 shall be replaced by 1 January 1994 and for Liechtenstein it shall be replaced by 1 May 1995.”

(c) In Article 19(4)(a), the words “Article 141 of the Treaty” shall be replaced by the words “Article 69 of the EEA Agreement”.


Article 2

The texts of Directive 2006/54/EC in the Icelandic and Norwegian languages, to be published in the EEA Supplement to the Official Journal of the European Union, shall be authentic.

Article 3

This Decision shall enter into force on 15 March 2008, provided that all the notifications under Article 103(1) of the Agreement have been made to the EEA Joint Committee*.

Article 4

This Decision shall be published in the EEA Section of, and in the EEA Supplement to, the Official Journal of the European Union.

* Constitutional requirements indicated.
Done at Brussels, 14 March 2008.

For the EEA Joint Committee
The President

Alan Seatter

The Secretaries
to the EEA Joint Committee

Bergdis Ellertsdóttir  Matthias Brinkmann